

## Tool of the Month Worksheet – Reflecting on Your Leadership Style

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October 2023

Reflect on the various ways you are clear on your values; record your values and how you consistently communicate your values with others:

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Considering the individuals you lead; how do you tangibly communicate a vision and a hope for the future? How might you bring greater levels of clarity to your/the organization's vision?

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Identify ways you ask the question, "how may I/we innovate, grow, and improve?" What action steps can we take to gain efficiency and greater levels of effectiveness?

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In what ways are you providing others with opportunities to learn, grow and take on new roles, and responsibilities?

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How do you acknowledge the contributions others make to the team and validate, affirm, and praise their progress? How often do you take these steps?

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