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Tool of the Month Worksheet

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Gallup suggests you ask the following questions to determine how to build a strengths-based team:

1. What performance objectives are we trying to achieve?

2. What do you want to be known for?

3. What does your team need to be productive and thrive?

4. What are your powers and strengths?

5. What are the team's dominant talent themes? How do these themes contribute to team success?

6. Which domain is the team's least dominant?

7. Does analyzing the Team Strengths expose any potential blind spots/gaps?

8. How could you make better use of your strengths to achieve your goals?